

Section: Bulding and Zoning	Policy Number: 2.1
Policy: Code of Conduct for the Chief Building Official and Inspectors	Effective Date: 06/15/2005
Date Last Revised:	Current Revision Date: 06/18/2019



Code of Conduct for the Chief Building Official and Inspectors

1. Purpose

a) To promote appropriate standards of behavior and enforcement actions by all Building Services staff in the exercise of a power or the performance of a duty. b) To prevent practices which may constitute an abuse of power, including unethical or illegal practices, by all Building Services staff in the exercise of a power or the performance of a duty. c) To promote appropriate standards of honesty and integrity in the exercise of a power or the performance of a duty by all Building Services staff.

2. Scope

This policy applies to all Building Services staff.

The Code of Conduct must provide for its enforcement and include polices or guidelines to be used when responding to allegations that the Code of Conduct has been breached and disciplinary actions that may be taken if the Code of Conduct is breached.

3. Contents

Conduct

a) Always act in the public interest. b) Apply all relevant laws, codes and standards in an impartial, consistent, fair and professional manner, independent of any external influence and without regard to any personal interests. c) Maintain required legislated qualifications, discharging all duties in accordance with recognized areas of competency. d) Extend professional courtesy to all. e) Ensure interactions are in keeping with the Town's Corporate Values and associated behaviours, particularly related to integrity and excellence.

4. Breaches of the Code of Conduct

Lodging a Complaint

A complaint must be in writing and must be signed by the person making the complaint. The complaint may be a letter, e-mail, facsimile or submitted via the form that is in Section 4.

Withdrawal of a Complaint

A complainant may withdraw his/her complaint at any time; although the Corporation may continue to investigate the complaint if deemed appropriate to do so.

Confidentiality

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The entire investigation process will be handled in as confidential a manner as possible by all parties involved. All records are subject to the provisions of the Municipal Freedom of Information and Protection of Privacy Act and may be subject to disclosure under the Act or by a court of law.

Review of Allegations

The Chief Building Official will review any allegations of breaches of this Code of Conduct made against a Building Services staff member. Where the allegations are against the Chief Building Official, the C.A.O. of the Corporation will review the allegations.

Disciplinary action arising from violations of this Code of Conduct is the responsibility of the Corporation and will be based on the severity and frequency of the violation in accordance with relevant employment standards and the provisions of any collective agreement.

The Chief Building Official or C.A.O. of the Corporation will provide a written response to the complainant within 30 calendar days of receipt of the written complaint.

Review of Decision

If, upon receipt of the results of the review, the complainant is not satisfied, he/she may forward his/her concerns to the C.A.O. of the Corporation.

