



<ul style="list-style-type: none"> -Sewer, water distribution -Roads, drainage -Water Quality Systems and Plant -Sewage Systems and Plant -Sidewalks, curbs -Snow removal -Cemeteries 	<ul style="list-style-type: none"> -Payables -Taxation -Asset management -Payroll and benefits -Financial planning -Information technology -Receivables 	<ul style="list-style-type: none"> -Community development -Downtown programs -Industrial land -Marketing, website, social media -Communications -Cultural planning -LaunchIt 	<ul style="list-style-type: none"> -Building, plumbing permits -By-law enforcement -Zoning, site plan, severance review -Property standards -Source Water Risk Management -Inspection 	<ul style="list-style-type: none"> -Emergency response - Fire Prevention - Inspection services -Training and education -Emergency planning support -Vulnerable occupancies 	<ul style="list-style-type: none"> -Programming -Pool operations -Norgan Theatre -Community guide and connections -Champion recognition -Lottery and liquor licensing/policy - Health & Safety - Accessibility 	<ul style="list-style-type: none"> -Facility, park repair, upgrades, maintenance -Equipment and plant -User needs and booking Town facilities - Community group liaison
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